



# Strategic Plan 2019 - 2022

**Vision:** To be a leading independent school of innovative teaching and learning where students feel safe, included, supported and extended.

**Mission:** To provide opportunities for individuals to become engaged, to find their purpose and passion, think of others, and live the change they want to see.

**Motto:** With Courage and Compassion

**Values:** Respect | Integrity | Collaboration | Creativity | Health & Wellbeing

## Our strategy goals:

We enable a **POSITIVE SCHOOL CULTURE** through:

- 1 Living our Values.** The KC community understand and models our values.
- Celebrating success.** Recognising progress in each individual student's journey and rewarding behaviours aligned to our motto and values.
- Showing appreciation for our teachers and staff.** Recognising and valuing those that inspire our young people.

We embed **INNOVATIVE** teaching and learning by:

- 4 Empowering our staff.** Attracting, developing and retaining high quality staff who consistently focus on student growth in learning and positive relationships.
- 5 Ensuring consistency.** Implementing processes to ensure the KC learning framework is embedded across the school.

We build on our **STUDENT-CENTRED** focus by:

- 6 Creating a great learning environment.** Providing our students with the opportunities to develop their creativity, collaboration and critical problem-solving skills through inquiry-based learning connected to real-world problems.
- 7 Broadening opportunities for students to find their passion.** Building the breadth, depth and quality of co-curricular programs.

We focus on **FINANCIAL SUSTAINABILITY** by:

- 8 Pursuing best practice governance and financial management.** Ensuring leadership integrity and effective decision-making.
- 9 Ensuring our infrastructure meets current and future needs.**
- 10 Broadening our income sources.**
- 11 Enhancing our facilities.** Ensuring that our facilities provide a safe, enriching and inspiring environment for learning.

We Make a **DIFFERENCE** and make **CONNECTIONS** by:

- 12 Building community pride and confidence.** Showing our generosity, connecting with local community groups and sharing student accomplishments.
- 13 Teaching global citizenship.** Ensuring, through our approach and programs, that students develop the capacity and disposition to be socially responsible citizens.